



Z A D F

ZIMBABWE ASSOCIATION OF DAIRY FARMERS

12TH ANNUAL GENERAL MEETING

*"Driving Innovation, Efficiency &
Sustainability in Inclusive Dairy Farming"*



**MOOOVING DAIRY TOWARDS
BETTER STANDARDS**

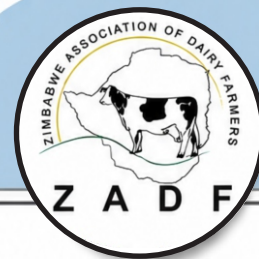
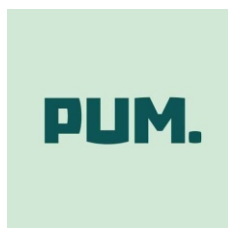
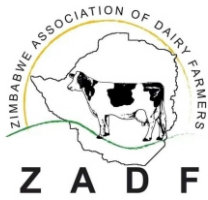


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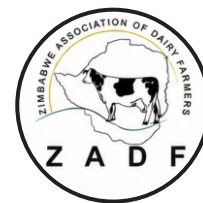
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Event Sponsors, Partners and Exhibitors





ZADF Chairperson's Foreword



Mr. Emmanuel Warambwa
ZADF National Chairperson

On behalf of the Zimbabwe Association of Dairy Farmers (ZADF), I warmly welcome you to this special edition of our magazine for the 12th Annual General Meeting, to be held on 22 July 2026 under the theme, “Dairy Innovation, Efficiency and Sustainability in Inclusive Dairy Farming.” The AGM provides an opportunity to reflect on our achievements, address emerging challenges and chart the way forward for Zimbabwe's dairy sector

I extend my sincere appreciation to our dairy farmers for their resilience and continued commitment to sustaining milk production despite challenging operating conditions. I also acknowledge the valuable support of Government, the private sector, farmer representative organisations and development partners whose collaboration continues to strengthen the dairy industry.

The sector recorded encouraging growth in 2025, with commercial milk production increasing from 114.7 million litres to 121.6 million litres, while the national dairy herd expanded from 62,000 to approximately 70,000 animals. This progress reflects continued farmer investment, improved breeding practices and a shared commitment to growing the industry. ZADF welcomed progress from the dairy regulatory review process aimed at reducing the cost of compliance. Although not fully enacted the regulatory review has potential to improve the business environment for farmers. Notably there has been improved power supply across the country which supported continuity of essential farm operations. However, significant challenges remain. Rising feed and fuel costs, limited producer price responsiveness, high financing costs and inadequate infrastructure continue to constrain profitability and investment.

Looking ahead, ZADF will continue advocating for an enabling policy environment, strengthening farmer support through technical advisory services, and fostering partnerships that improve productivity, animal health, fair pricing and sustainable growth. As we gather for this AGM, I encourage all members and stakeholders to engage constructively as we work together to build a more competitive, resilient and inclusive dairy industry.

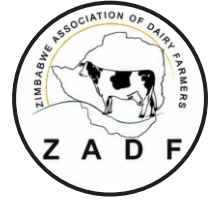
Thank you

Regards

Edward Warambwa



Chief Executive Officer's Remarks



Mrs P. P. Chadoka
ZADF Chief Executive Officer

It is my pleasure to welcome you to the Zimbabwe Association of Dairy Farmers (ZADF) 12th Annual General Meeting, held under the theme "Driving Sustainability, Innovation and Efficiency in Inclusive Dairy Farming."

Over the past year, Zimbabwe's dairy farmers have continued to demonstrate resilience and commitment despite a challenging operating environment. Their determination to invest, innovate and improve productivity remains the foundation of our sector's growth. As the Secretariat, our focus has remained on delivering value to our members by advocating for policies that promote a competitive dairy sector, strengthening stakeholder engagement, facilitating farmer training and knowledge exchange, and building strategic partnerships that support sustainable sector growth. We have continued to engage Government, development partners, processors, financial institutions, and service providers to ensure that the interests of dairy farmers remain at the centre of industry development. The success is a result of implementing this strategic direction highlighted in the following:

Vision

Our vision is of an inclusive Zimbabwe dairy farming that is competitive and profitable and meets the country's milk and dairy products requirements in a sustainable manner.

Mission

Our mission is to promote and advance the interests of dairy farmers in their endeavour to run and grow profitable dairy enterprises thereby contributing to the country's food security and sustainable agriculture and economic growth.

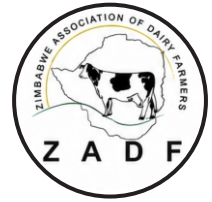
Goal

Our strategic plan period goal is to increase milk production from about 100 million litres per annum in 2023 to 154 million litres per annum by 2028. This will be achieved through,

- a) increasing average milk productivity from about 13 litres per cow per (2023) to 18 litres per cow per day by 2028
- b) increasing herd size from 30,450 milking cows (out of a an estimated total of 53,250 dairy cows) in 2023 to 35,000 milking cows (out of a total of 60,000 dairy cows) by 2028 and quality (breed) of animals,
- c) adopting more efficient and sustainable production systems for profitability, and
- d) influencing for a conducive policy and regulatory environment for dairy farmers for viability.



Chief Executive Officer's Remarks



Core Values

We are a value driven Association. We have four core values shaping our culture as an association, namely:

- a) we are passionate about dairy farming and contributing to national food and nutrition security, through efficient dairying that is pivotal to sustainable national development,
- b) we are committed to restoring Zimbabwe's milk and dairy products self-sufficiency and net exporter status,
- c) in line with the UN global mantra of "leave no one behind", we believe in inclusivity whereby large, medium and small-scale dairy farmers (women and men and youth) are all key players in the association and dairy farming,
- d) we believe in fairness and equity in regards access to land, agricultural support services, veterinary and stock feeds supplies, and milk and dairy products markets

At ZADF, we remain committed to advocating for policies that support dairy farmers, strengthening partnerships, promoting innovation and building the capacity of our members. Together with Government and industry stakeholders, we continue to champion a sustainable, competitive and inclusive dairy sector.

I sincerely thank our members for their continued support, our Trustees and Board of Directors for their leadership, our partners for their collaboration, and the Secretariat team for their dedication.

As we gather to reflect on our progress and shape the future of the industry, I am confident that by working together, we will continue building a stronger and more prosperous dairy sector for Zimbabwe.

I wish you a productive and successful Annual General Meeting.

Thank You





About the Zimbabwe Association of Dairy Farmers, AGM 2026

The Zimbabwe Association of Dairy Farmers (ZADF) was established over thirty years ago, initially as the National Association of Dairy Farmers (NADF). It rebranded to become ZADF in 2013. ZADF's mission is to promote, advance, and develop milk and dairy product production in Zimbabwe. We achieve this objective by advancing and protecting the interests of all sections and categories of milk producers and by so doing plays a pivotal anchor role in the dairy industry in Zimbabwe.

The Annual General Meeting (AGM) of the Zimbabwe Association of Dairy Farmers (ZADF) is a forum for the organization to address important issues facing the dairy industry as well as to acknowledge, evaluate, and celebrate the sector's achievements. The AGM emerged as a direct response to the need to unite fragmented producers, improve herd genetics, implement efficient production systems, and foster collaborative relationships with the government and major milk buyers. The primary purpose of the AGM is to facilitate Networking & Knowledge Exchange; it is a forum to lobby and engage with government bodies to shape conducive regulatory policies. Evaluating, the association uses the AGM to review its current performance and national goals, such as boosting yields per cow and reducing national reliance on imported milk. Generally, the AGM is a time to Celebrating

Excellence in the dairy production sector.

This Year the AGM is being held under the theme *Innovation, Efficiency and Sustainability in inclusive Dairy Farming*, and in line with The UN theme, *2026: The International Year of the Woman Farmer*. The AGM will include in Award Ceremony to celebrate women in dairy.



Stronger Farmers
Stronger Dairy



Advancing Today
Securing Tomorrow



Sustainable Dairy
Stronger Zimbabwe



Together for a
Better Dairy Future

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Hon. Dr. Anxious Jongwe Masuka is Zimbabwe's Minister of Agriculture, Mechanization and Water Resources Development and a renowned agricultural scientist with over 32 years of experience in research, academia, agribusiness, and public service. He provides strategic leadership in advancing agricultural transformation, food security, climate-smart agriculture, and science-driven policies that support sustainable rural development.

Guest Speaker
HON. DR. A.J. MASUKA
Minister of Agriculture

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Honourable Senator Monica Mutsvangwa is Zimbabwe's Minister of Women Affairs, Community, Small and Medium Enterprises Development and a Senator representing Manicaland. She champions women's economic empowerment by promoting female participation in agriculture, entrepreneurship, and value chains, while advancing policies that support inclusive growth and sustainable rural development.

Speaker
HON. SEN. M. MUTSVANGWA
Minister of Women Affairs

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Honourable Senator Charles Zvidzayi Tawengwa is the Minister of State for Provincial Affairs and Devolution for Harare Metropolitan Province. A former Mayor of Harare, he provides strategic leadership in driving infrastructure development, local economic growth, and community empowerment while advancing Zimbabwe's Vision 2030 through effective provincial governance.

Speaker
HON. SEN. C. Z. TAWENGWA
Minister of State

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Dr. Pious Vengesai Makaya is a distinguished Zimbabwean veterinary scientist and Chief Director of the Directorate of Veterinary Services (DVS) in the Ministry of Agriculture, Mechanization and Water Resources Development. He leads Zimbabwe's animal health and biosecurity programs, overseeing disease control initiatives, strengthening veterinary services, and advancing international partnerships with organizations such as the World Organisation for Animal Health (WOAH) to enhance livestock health and food security.

Speaker
DR. PIOUS MAKAYA
Chief Director Veterinary Services

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Edward Warambwa is an electrical engineer, dairy farmer, and Chairperson of the Zimbabwe Association of Dairy Farmers (ZADF). With over 30 years of experience, he manages Headwaters Farm, where he combines engineering expertise with modern dairy farming practices. He is a strong advocate for dairy sector growth, promoting farmer development, improved milk quality, and sustainable value-chain partnerships. He also serves as Vice Chairman of the Zimbabwe Dairy Industry Trust (ZDIT).

Host
E. WARAMBWA
ZADF National Chairman

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Paidamoyo Patience Chadoka is an agroscientist and business leader with over 14 years of experience in Zimbabwe's dairy industry. As CEO of the Zimbabwe Association of Dairy Farmers, she champions sector growth, sustainable agribusiness, gender equality, and youth inclusion. She serves on several national and international boards.

Host
P. P. CHADOKA
ZADF CEO

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Themba Mahlalani Mutsvaio is a leading Zimbabwean dairy industry executive and Chairperson of the Zimbabwe Dairy Industry Trust (ZDIT) and the Dairy Processors Association of Zimbabwe. He also serves as Manufacturing Head at Dairibord Zimbabwe, where he oversees production and quality operations while championing dairy sector growth, value addition, food safety, and stronger collaboration across the dairy value chain.

Speaker
THEMBA M. MUTSVAIO
Zimbabwe Dairy Industry Trust

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

He is the biggest milk producer by volume in the country, a hands-on practical farmer supporting all scales of dairy farmers, Founder and Head of Red Dane Farming, ZADF Founding Trustee, Managing Director of Ice Feeds and Managing Director of Red Dane Agri Solutions.

Speaker
AJS KIRK
Red Dane Agri Solutions

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Ntokozo "Teekay" Khuzwayo is a Dairy Technology Specialist at WWS South Africa, specializing in precision dairy farming and CowManager herd management technology. He helps dairy producers across Southern Africa improve herd health, fertility, productivity, and profitability through data-driven solutions and practical industry expertise.

Speaker
N. KHUZWAYO
CowManager, WWS South Africa

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Angus van Niekerk is a Farm Business Consultant at Pinion Advisory, South Africa, specializing in dairy and livestock business performance. With a background in Agricultural Economics and Animal Science, he helps farming businesses improve profitability, efficiency, and resilience through financial analysis, benchmarking, performance measurement, and strategic planning.

Speaker
ANGUS VAN NIEKERK
Pinion Advisory

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Wiel van den Ekker is a PUM veterinary expert from the Netherlands with over 35 years of experience in dairy and farm animal health. He provides practical technical guidance to support herd health, improved farm management, and sustainable dairy production, and is currently on his 7th technical support visit to Zimbabwe.

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

Speaker
WIEL VAN DEN EKKER
PUM EXPERT

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Elijah Rusike is a dairy development specialist with over 30 years of experience in agri-food systems and smallholder dairy value chains. As Programmes Manager at We Effect Zimbabwe, he leads initiatives that strengthen dairy production, improve milk quality, build farmer cooperative capacity, and promote inclusive, sustainable growth across the dairy sector.

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

Speaker
ELIJAH RUSIKE
We Effect

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Dr. Reneth Mano is a renowned Zimbabwean agricultural economist and Executive Administrator and Chief Economist for the Livestock and Meat Advisory Council (LMAC) and the Stockfeed Manufacturers Association of Zimbabwe (SMAZ). He champions agricultural commercialization, livestock value chain development, climate-resilient farming, and public-private partnerships that strengthen Zimbabwe's agricultural sector.

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

Speaker
DR. R. MANO
LMAC, SMAZ

12TH AGM
ANNUAL GENERAL MEETING

MEET THE SPEAKER

Yemural Mhaka is a young dairy farmer from the Midlands and a passionate advocate for youth in agriculture. She holds a Diploma in Telecommunications Engineering and is a final-year BSc Information Systems student at Midlands State University. Having grown her enterprise from one indigenous cow to a five-cow dairy herd, she is committed to building a modern, digitalized dairy farm that promotes high-quality milk production and sustainable farming.

"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"

Speaker
Y. MHAKA
iMoved





International Dairy Federation Regional Conference Africa 2026



Zimbabwe this year hosted the International Dairy Federation (IDF) Regional Dairy Conference Africa in March. The conference was a resounding success and served as an important eye opener for the Zimbabwean dairy industry. The conference witnessed a major step in African dairy following the signing of the Dairy Africa Alliance during the conference. ZADF is in full support of the Dairy Africa Alliance and looks forwards to ride on the platform for the benefit of Zimbabwean Dairy.



ANNUAL RAW MILK VALUE:
122 MILLION LITRES approximately 75 MILLION USD

GROWTH RESULTED FROM INCREASED PRODUCTIVITY ON THE CURRENT MILKING HERD AND INCREASED HERD DUE TO HEIFER IMPORTATIONS & BREEDING.

Milking dairy herd growth



Breeds
Holstein-Friesland
Jersey
Ayrshire
Reddane
Crosses



2025 Total dairy herd
70, 000

Revive[®]

MAHEU



RetinalMediaGroup2026

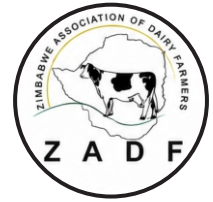
Tradition, served chilled.

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Building Resilient Dairy Value Chains Through Strategic Partnerships: Lessons from the We Effect-Funded iMoved Project (2022–2026)



Gerald Chivete Extension & Field Projects Manager

Partnerships are fundamental to building a dairy sector that is productive, inclusive, and resilient. The Zimbabwe Association of Dairy Farmers (ZADF) has demonstrated this through its role in the We Effect-funded iMoved Project (December 2022–November 2026), which strengthened market-oriented value chains across the dairy, soya, and horticulture sectors. Implemented across 13 sites in 10 districts, the project reached over 10,500 smallholder farmers, of whom 60% were women and 20% were youth, promoting inclusive participation and sustainable livelihoods.

As a core implementing partner, ZADF focused on strengthening the dairy value chain by organising farmers into structured production and collection systems, improving market access, and fostering stronger collaboration between farmers, processors, service providers, and policymakers. The project expanded opportunities for women and youth, promoted farmer organisation, and supported advocacy efforts aimed at reducing barriers to formal market participation.

One of the project's most significant achievements was strengthening market linkages between smallholder dairy farmers and formal processors. Through ZADF's facilitation and contract negotiations, 11 dairy hubs supplied milk to processors including Nestlé Zimbabwe, Kefalos and Dairibord Zimbabwe Private Limited, contributing approximately 1.4% of Zimbabwe's annual formal milk production. This demonstrated that, with the right support systems, smallholder farmers can successfully participate in formal dairy markets.

The project also invested in critical dairy infrastructure, including solar-powered bulk milk cooling tanks, milk testing equipment, tricycles for milk collection, new milk collection hubs, and capacity strengthening for existing hubs. These investments addressed two of the major challenges facing smallholder dairy farmers that is maintaining milk quality through an effective cold chain and meeting processor quality standards consistently.

Beyond infrastructure, iMoved strengthened farmers' resilience through improved access to finance, markets, and knowledge. Women-led groups accessed loans to expand dairy enterprises, while more than 7,000 farmers were organised into savings groups, producer groups, and cooperatives, enhancing collective action and bargaining power. Partnerships with private-sector actors also improved access to extension services, inputs, veterinary support, and practical technologies that increased productivity and milk quality.

Importantly, the project was designed with sustainability in mind. The infrastructure, farmer organisations, contractual market arrangements, and partnerships established through iMoved will continue supporting dairy farmers beyond the project's lifespan. As a national farmer-based organisation, ZADF remains well positioned to sustain farmer mobilisation, strengthen market linkages, coordinate dairy development initiatives, and continue advocating for an enabling policy environment. The iMoved Project demonstrates that resilient dairy development is built not only through investment in infrastructure, but through strong partnerships that connect farmers to markets, finance, technology, and knowledge.



KEFALOS

QUALITY DAIRY PRODUCE

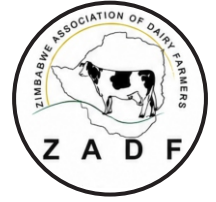


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Colostrum Management: Giving Every Dairy Calf the Best Start



Flaviano Chikonyora
ZADF Extension Officer

Colostrum is the first milk produced by a cow after calving and is the single most important feed a newborn calf will receive. Unlike many other species, calves are born without protective antibodies because these are not transferred across the placenta during pregnancy. As a result, they rely entirely on colostrum to develop immunity against disease during the first weeks of life. In addition to antibodies, colostrum provides essential nutrients, energy, vitamins and minerals that support early growth, improve survival and give calves the best possible start in life.

To maximise these benefits, calves should receive high-quality colostrum as soon as possible after birth because their ability to absorb protective antibodies declines rapidly with time. An average-sized calf should receive at least three litres within the first two hours after birth and a total of six litres during the first twelve hours of life. Delaying feeding significantly reduces the amount of immunity the calf can acquire, increasing its susceptibility to disease. Research has also shown that calves left to suckle naturally often fail to consume enough high-quality colostrum, making supervised feeding a more reliable option.

The quality of colostrum is equally important and should be tested using a BRIX refractometer before feeding or storage. Colostrum with a BRIX reading above 22 percent is considered high quality and is suitable for the first feed, while readings between 18 and 22 percent indicate moderate quality that may require a larger feeding volume. Colostrum with a BRIX value below 18 percent should not be used for the calf's first feed and should not be stored for future use.



Good hygiene is essential throughout the collection, storage and feeding process. If colostrum is not used immediately, it should be refrigerated for no more than 24 hours or frozen at minus 18 degrees Celsius or below in clean containers suitable for a single feeding. When required, frozen colostrum should be thawed slowly in warm water below 49 degrees Celsius and then warmed to approximately the calf's normal body temperature. Excessive heat or microwave thawing should be avoided because it destroys the antibodies that protect the calf from disease.

Effective colostrum management is one of the simplest and most cost-effective investments a dairy farmer can make. Providing clean, high-quality colostrum promptly and in sufficient quantities improves calf health, reduces disease and mortality, enhances future productivity and contributes to a more profitable and sustainable dairy enterprise.



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DAIRIBORD
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The taste of home

Zimbabwe's original
sterilised milk, trusted
for generations.





Antonnette Chingwe ZADF Policy Officer

Women at the Heart of Zimbabwe's Dairy Transformation

This year, The Zimbabwe Association of Dairy Farmers (ZADF) joins the rest of the world to shine a spotlight on women farmers in dairy, in line with the United Nations theme; **2026—The International Year of the Woman Farmer**. 2026 is dedicated to celebrating women farmers and recognising the powerful role they play in agriculture, food security, and rural development worldwide. In Zimbabwe's dairy sector, women are not only participating they are actively shaping the industry's future with their resilience, innovation, and unwavering commitment to dairy production.

Behind every litre of milk is a dedicated team, and in Zimbabwe that team increasingly includes women as farmers, managers, milk handlers, entrepreneurs and value chain participants. Women undertake much of the day-to-day work that keeps dairy farms productive, from feeding and milking to animal care and farm management. Their contribution strengthens household incomes, improves nutrition and supports rural livelihoods.

Despite their critical role, gender disparities remain. While women account for about 36% of participation across the dairy value chain, only around 23% of registered dairy farmers are women with ownership or equal control of productive resources. Many continue to farm using land and livestock registered under male spouses, limiting their access to finance, decision-making and opportunities to grow their enterprises.

Even with these challenges, women continue to demonstrate that they can succeed when given the right support. ZADF has documented inspiring stories of women who have progressed from smallholder farming to commercially viable dairy enterprises through training, improved market access and business development support. Riding on its partnerships, ZADF promotes equal participation, equitable access to productive resources and fair resource allocation across the dairy value chain. Through the IMOVED Project, funded by We Effect and the Swedish Embassy, ZADF works alongside the Government of Zimbabwe, Women and Land Zimbabwe, the Zimbabwe Dairy Industry Trust and the private sector to strengthen women's participation in dairy farming. The project provides training in clean milk production, animal health, fodder production, breeding, record keeping and business management, while also strengthening women's leadership, participation in milk collection centre governance and access to opportunities within the dairy sector.

As the world marks the International Year of the Woman Farmer, Zimbabwe's dairy industry demonstrates that investing in women farmers is an investment in stronger families, thriving rural economies and a more productive and sustainable dairy sector.



THERE'S MOOO...

TO Life



100% LOCAL GOODNESS!



12TH AGM

ANNUAL GENERAL MEETING



WOMEN IN DAIRY AWARDS

2026 WINNERS



HELENA C. MITCHELL



MERCY NDORO



DR JOICE T MUJURU



CAROL SMITH



MERCY MUCHAKWA



DR SUSAN SAVANHU



DR RACHEL STEWART



EUNAH MAKONI



FLORENCE ZIMBANDU



ROSEMARY MUTEMI



PAM RAUCH



MEDLINAH MAGWENZI



RUDO SITHOLE



CHENAI NDIYAMBA



LUCY MAZINGI



SHALET MUTASA



SININESIHLE A NKALA



MORLEY CHIVAUURA



SAMANTHA CHIKWAKA



ERICA NYAMANDE



ESTHER MARWA



YEMURAI MHAKA



SHUWISO CHATORA



DR BETTY MUYAMBO



OLIVIA KANOSVAMHIRA



AYESHA MBULACHE



RORINDA BANANA



HAZEL ODEENDAL



DR DOROTHY
MUTIZWA-MANGIZA



MARIRANGWE
WOMEN GROUP



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PAM
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"Driving Innovation, Efficiency & Sustainability in Inclusive Dairy Farming"



ANGELA
GUVAMATANGA



MOO-VING DAIRY TOWARDS BETTER STANDARDS